



Single Touch Payroll

For employers

Understanding the next steps

Single Touch Payroll is the next step in streamlining your payroll reporting. It will change the way you report your employees' payroll information to the ATO. It starts from **1 July 2018** for employers with 20 or more employees.

You will report payments such as salaries and wages, pay as you go (PAYG) withholding and super information to the ATO when you pay your employees.

You can do this through your existing payroll software (such as accounting software) as long as it is updated to offer Single Touch Payroll reporting. Payroll software providers are updating their products now. Talk to your provider to find out how and when your product will be ready.

When do I need to get ready?

- If you have 20 or more employees you will need to report through Single Touch Payroll from **1 July 2018**. The first year will be a transition period and penalties may not apply.
- If you have 19 or less employees, you will need to report through Single Touch Payroll from **1 July 2019**, subject to legislation being passed in parliament.

What does it mean?

- When you start reporting through Single Touch Payroll you will send your employees' payroll and super information to the ATO from your payroll solution each payday.
- Your payroll cycle will not change. You can still pay your employees weekly, fortnightly or monthly.
- Your payment due date for PAYG withholding and super contributions will not change. However, you can choose to pay earlier.
- You may not need to provide your employees with a payment summary at the end of financial year for certain payments you report through Single Touch Payroll. The ATO will make that information available to employees through myGov.

- You will have the option to invite your employees to complete *Tax file number declaration*, *Superannuation standard choice form* and *Withholding declaration* online. This feature will not be available immediately.
- When you report to the ATO through Single Touch Payroll, your employees will be able to view their year-to-date tax and super information through myGov.

How do I get ready?

Count the employees who are on your payroll on **1 April 2018**.

- If you have 20 or more, you will need to update your software when it's ready and start Single Touch Payroll reporting from **1 July 2018**.
- The headcount is a self-assessment. You do not need to notify the ATO of your employee numbers.

Talk to your software provider.

- Ask them when and how your product will be updated to offer Single Touch Payroll reporting.
- Some payroll software providers have asked us for more time to get ready. Ask them if they have been given a later start date by the ATO (a deferral).

If you do not have a payroll solution, choose one that offers Single Touch Payroll reporting.

- If you have 20 or more employees and do not use a payroll solution, you will need to choose one that offers Single Touch Payroll and start reporting from **1 July 2018**. Talk to your tax agent about the best product to suit your needs.

Talk to your tax agent.

- You can also ask your tax agent to report to us through Single Touch Payroll on your behalf.

How to count your employees

To find out if you are required to report through Single Touch Payroll you will need to do a headcount of the number of employees you have on **1 April 2018**.

If you have 20 or more employees on that date, you will need to start reporting to the ATO through a Single Touch Payroll-enabled solution from **1 July 2018**.

You need to include the following employees in your headcount:

- full time employees
- part time employees
- casual employees who are on your payroll on 1 April and worked any time during March
- employees based overseas
- any employee absent or on leave (paid or unpaid)
- seasonal employees (staff who are engaged short term to meet a regular peak workload, for example, harvest workers).

Do not include any employees who ceased work before 1 April, casual employees who did not work in March, independent contractors, staff provided by a third party labour hire organisation, company directors, office holders or religious practitioners.

Timeline for Single Touch Payroll

1 April 2018

- Employers need to do a headcount of the employees they have on their payroll on 1 April.
- Check our guidelines on how to count your employees ato.gov.au/stp

1 July 2018

- Single Touch Payroll reporting starts for employers who have 20 or more employees.

1 July 2019

- Employers with 19 or less employees will start reporting through Single Touch Payroll – subject to legislation being introduced and passed in parliament.

Need more information?

Visit ato.gov.au/stp