



Project Status - 22 September 2017

STP is still being developed. Three years and counting. Below is the ICB assessment of the current status of STP.

There are currently 3 major components of STP

- 1. Payroll Reporting
- 2. Employee Commencement through the ATO
- 3. Super Payment Reporting

There are Projects behind each of these components

- a. Business Requirements Design
- b. Technical Design (and delivery)
- c. Communication
- d. ATO Compliance activity (How they will support and what they will do)

Good	Work in Progress	Work Required	Urgent Work Required
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1. Legislation for Stage One.	Complete
It has received Royal Assent (16 th September 2016). It imposes PayEvent reporting on substantial employers as from 1 July 2018. It enables other STP developments.	
2a. Legislative Instruments to Describe the PayEvent Reporting	Designed
The design is in consultation = Deadline is 1 July 2018 Design is reasonably well developed, but.....the LI's prescribe the data to be sent and commit the ATO to a formal process of any data requests.	
2b. Legislative Instruments to Describe the Employee Commencement	Concept
The design is in consultation => Unspecified timeline Significant preliminary work has been done but the myGov interaction and the Software interactions around the vision are yet to be developed	
2c. Legislative Instruments to Describe the Super Payment Reporting	Concept
The design is back to Government Policy stage => unspecified timeline but seriously it is needed to make sense of the reason behind STP.	
3a. ATO Guidance to Software Companies	Issued more to follow
Technical documents for payroll reporting have been "Finalised", noting there is inconsistencies and also known areas still being discussed.	
3b. ATO Guidance to Intermediaries	In Progress
Until Design is finished and Software companies have built something there is very little to say to the intermediaries ie Bookkeepers, Accountants, Payroll Service Providers. ATO are about to update the website during late September to reflect the design matters that have been finalised.	
3c. ATO Guidance to Employers	In Progress
See above. The next level of information should be made available when there is a final design and following information to Software companies. The ATO information to Employers MUST refer them to the respective Software solutions and their Bookkeepers, Accountants or Payroll Service Providers.	



3d. ATO Guidance to ATO Staff	Drafts reviewed
<p>Internal implementation guides are required to explain how the ATO will process and react to the STP data. This includes the compliance framework. We are told that these discussions and drafts have commenced. We are told the internal information is based on the external information. Given we are past the alleged start date it is unfair to expect any ATO staff to be able to support STP as the design information is not finished. We have seen some of the internal readiness preparation and are aware the compliance discussion is about to occur</p>	
4. Business Requirements Design	Work in Progress
There is significant work required and it is now LATE	
PayEvent reporting: Well developed, not final, changes not brought in	Final more to follow
Commencement of Employee from the software, Significant work required	Early design
Commencement of Employee from myGov, very early drafts need work	Early design
Super Payment Reporting, is reverting to be a SuperFund responsibility	Early design
5. Technical Design & Delivery	Work In Progress
Technical documentation has a misalignment with the Design and Data Definitions causing angst to software companies	
PayEvent reporting: Well developed, not final	Staged implementation
Commencement of Employee from the software, ATO have delivered something but it is inconsistent with design and concept discussions	In Design
Commencement of Employee from myGov, very early drafts need work	To be redesigned
Super Payment Reporting, Fund reporting system to be confirmed	Early Days
6. ATO Technical Readiness – to receive	Limited release is working
PayEvent reporting: Limited release of limited functionality to test the system is in place	Its working with limited functionality
Commencement of Employee from the software, Significant work required	Not designed
Commencement of Employee from myGov, very early drafts need work	Not designed
Super Payment Reporting, changed concept to be confirmed	Uses existing reporting MATS
6. ATO Technical Readiness – to provide information	Discussed
Payroll information displayed on myGov	Not co-designed
myGov delivery of Employee information to commence employment	Not co-designed
ATO providing information back to employers	Discussed
System to provide compliance information to ATO	Not discussed
7. Payroll Software Readiness	Engaged
Software companies are involved in the discussions and are pushing the ATO for appropriate but complete technical specifications.	



8. Employer Readiness – system planning required

It's getting closer

In many ways there is very little for employers to do. Until the ATO has finalised the implementation and therefore its technical requirements, the software cannot implement the system and then explain to employers any impact. Employers should be aware that there is work being done by software and then the advisors to minimise any operational disruption from STP.

ICB Confidence Level

There is significant implementation work yet to be performed, predominantly by the ATO. Then the implementation information that the ATO must provide to software companies and employers in order for STP to commence.

This table shows the level of confidence ICB has that each of the practical impacts of STP will be achieved by the legislated start date of **1 July 2018** for the ATO services. Noting that the 1 July 2017 start date has passed without real implementation.

	Completed	On Schedule	Not convinced	No evidence
1. PayEvent reporting				ATO should be ready by 1/7/18
2. Prefill of the BAS from PayEvent information				Maybe by 1/7/20
3. Commencement of an employee through myGov				Maybe in 2019
4. Commencement of employee through software				ATO dependent
5. Super Choice on boarding in STP				No evidence
6. Payment Summaries provided by the ATO				More work required to co-design
7. Superannuation Payment Reporting				New system to be implemented by funds
8. Visibility of payroll information in myGov				First version needs help
9. Visibility of super information in myGov				Concepts tabled
10. ATO Compliance Program – soft touch enquiry				Nothing has been seen
11. ATO Compliance Program – catch the crooks				Nothing has been seen



This is current as of 12 July, 2017.

History and Change Register

22nd September 2017

Documentation has been issued to the Software Developers. Incomplete but significant contribution to the end state design. Design of how STP will be implemented and its impact on employers, software and intermediaries is developing well. Technical documentation and implementation by the ATO has some improvement but is improving. The Co-Design model has been great with the Design work and has recently improved with the Technical work.

12th July 2017

Assessment based on all working groups and the STP Advisory Group information. Positive improvement in the communication products and ATO recognising that 1 July 2017 has only released a test case and that there is significant work to do before STP can be considered launched.

1st June 2017

An update was prepared and tabled but not published due to hope of seeing some real progress.

18th February 2017

Due to progress evidenced by each of the respective working groups in the last fortnight; "Readiness" has progressed the communication information, "Design" has all but finalised the data taxonomy of PayEvent (including TFN Dec), "Authorisations" has developed a model to progress the discussion, "Corrections" has established the design and implementation framework. Some items above have been upgraded:

- Guidance to Employers: now considered work in progress
- Technical Specifications for Software: More detailed but also upgraded due to work progress
- ATO Technical Readiness: based on ATO representations upgraded to "Work required"

31st January 2017 Update

ATO Guidance to Employers – Information developed and being refined – upgrade status to "Work in Progress"

Employer Readiness – Preliminary information is available – upgrade to work in progress

3rd January 2017 First Issue